

PRESS RELEASE For Immediate Release

Monolithic Power Systems Announces Results for the Fourth Quarter and Year Ended December 31, 2019, and an Increase in Quarterly Cash Dividend

KIRKLAND, WASHINGTON, February 5, 2020– Monolithic Power Systems, Inc. (MPS) (Nasdaq: MPWR), a leading company in high performance analog solutions, today announced financial results for the quarter and year ended December 31, 2019. The Company also announced that its Board of Directors has approved an increase in the quarterly cash dividend from \$0.40 per share to \$0.50 per share. The first quarter dividend of \$0.50 per share will be paid on April 15, 2020 to all stockholders of record as of the close of business on March 31, 2020.

The financial results for the quarter ended December 31, 2019 are as follows:

- Revenue was \$166.7 million for the quarter ended December 31, 2019, a 1.2% decrease from \$168.8 million for the quarter ended September 30, 2019 and an 8.6% increase from \$153.5 million for the quarter ended December 31, 2018.
- GAAP gross margin was 55.1% for the quarter ended December 31, 2019, compared with 55.1% for the quarter ended December 31, 2018.
- Non-GAAP (1) gross margin was 55.5% for the quarter ended December 31, 2019, excluding the impact of \$0.6 million for stock-based compensation expense, compared with 55.6% for the quarter ended December 31, 2018, excluding the impact of \$0.5 million for stock-based compensation expense and \$0.2 million for the amortization of acquisition-related intangible assets.
- GAAP operating expenses were \$61.2 million for the quarter ended December 31, 2019, compared with \$51.5 million for the quarter ended December 31, 2018.
- Non-GAAP (1) operating expenses were \$41.8 million for the quarter ended December 31, 2019, excluding \$18.1 million for stock-based compensation expense and \$1.4 million for deferred compensation plan expense, compared with \$38.7 million for the quarter ended December 31, 2018, excluding \$14.3 million for stock-based compensation expense and \$1.5 million for deferred compensation plan income.
- GAAP operating income was \$30.7 million for the quarter ended December 31, 2019, compared with \$33.1 million for the quarter ended December 31, 2018.
- Non-GAAP (1) operating income was \$50.8 million for the quarter ended December 31, 2019, excluding \$18.7 million for stock-based compensation expense and \$1.4 million for deferred compensation plan expense, compared with \$46.6 million for the quarter ended December 31, 2018, excluding \$14.8 million for stock-based compensation expense, \$0.2 million for the amortization of acquisition-related intangible assets and \$1.5 million for deferred compensation plan income.
- GAAP interest and other income, net, was \$2.7 million for the quarter ended December 31, 2019, compared with interest and other expense, net, of \$0.4 million for the quarter ended December 31, 2018.

- Non-GAAP (1) interest and other income, net was \$1.6 million for the quarter ended December 31, 2019, excluding \$1.2 million for deferred compensation plan income, compared with \$1.6 million for the quarter ended December 31, 2018, excluding \$2.0 million for deferred compensation plan expense.
- GAAP income before income taxes was \$33.4 million for the quarter ended December 31, 2019, compared with \$32.7 million for the quarter ended December 31, 2018
- Non-GAAP (1) income before income taxes was \$52.3 million for the quarter ended December 31, 2019, excluding \$18.7 million for stock-based compensation expense and \$0.2 million for deferred compensation plan expense, compared with \$48.2 million for the quarter ended December 31, 2018, excluding \$14.8 million for stock-based compensation expense, \$0.2 million for the amortization of acquisition-related intangible assets, and \$0.5 million for deferred compensation plan expense.
- GAAP net income was \$32.4 million and GAAP earnings per share were \$0.70 per diluted share for the quarter ended December 31, 2019. Comparatively, GAAP net income was \$27.6 million and GAAP earnings per share were \$0.61 per diluted share for the quarter ended December 31, 2018.
- Non-GAAP (1) net income was \$48.4 million and non-GAAP earnings per share were \$1.04 per diluted share for the quarter ended December 31, 2019, excluding stock-based compensation expense, amortization of acquisition-related intangible assets, net deferred compensation plan expense and related tax effects, compared with non-GAAP net income of \$44.6 million and non-GAAP earnings per share of \$0.99 per diluted share for the quarter ended December 31, 2018, excluding stock-based compensation expense, amortization of acquisition-related intangible assets, net deferred compensation plan expense and related tax effects.

The financial results for the year ended December 31, 2019 are as follows:

- Revenue was \$627.9 million for the year ended December 31, 2019, a 7.8% increase from \$582.4 million for the year ended December 31, 2018.
- GAAP gross margin was 55.2% for the year ended December 31, 2019, compared with 55.4% for the year ended December 31, 2018.
- Non-GAAP (1) gross margin was 55.6% for the year ended December 31, 2019, excluding the impact of \$2.4 million for stock-based compensation expense, \$0.1 million for the amortization of acquisition-related intangible assets and \$0.1 million for deferred compensation plan expense, compared with 55.9% for the year ended December 31, 2018, excluding the impact of \$1.9 million for stock-based compensation expense and \$0.8 million for the amortization of acquisition-related intangible assets.
- GAAP operating expenses were \$243.8 million for the year ended December 31, 2019, compared with \$209.2 million for the year ended December 31, 2018.
- Non-GAAP (1) operating expenses were \$163.5 million for the year ended December 31, 2019, excluding \$76.3 million for stock-based compensation expense and \$3.9 million for deferred compensation plan expense, compared with \$151.1 million for the year ended December 31, 2018, excluding \$58.7 million for stock-based compensation expense and \$0.6 million for deferred compensation plan income.
- GAAP operating income was \$102.6 million for the year ended December 31, 2019, compared with \$113.5 million for the year ended December 31, 2018.
- Non-GAAP (1) operating income was \$185.4 million for the year ended December 31, 2019, excluding \$78.7 million for stock-based compensation expense, \$0.1 million for the amortization of acquisition-related intangible assets and \$4.0 million for deferred compensation plan expense, compared with \$174.3 million for the year ended December 31, 2018, excluding \$60.6 million for stock-based compensation expense, \$0.8 million for the amortization of acquisition-related intangible assets, and \$0.6 million for deferred compensation plan income.
- GAAP interest and other income, net was \$10.6 million for the year ended December 31, 2019, compared with \$5.0 million for the year ended December 31, 2018.

- Non-GAAP (1) interest and other income, net was \$6.8 million for the year ended December 31, 2019, excluding \$3.8 million for deferred compensation plan income, compared with \$6.0 million for the year ended December 31, 2018, excluding \$1.0 million for deferred compensation plan expense.
- GAAP income before income taxes was \$113.1 million for the year ended December 31, 2019, compared with \$118.5 million for the year ended December 31, 2018.
- Non-GAAP (1) income before income taxes was \$192.1 million for the year ended December 31, 2019, excluding \$78.7 million for stock-based compensation expense, \$0.1 million for the amortization of acquisition-related intangible assets and \$0.2 million for deferred compensation plan expense, compared with \$180.4 million for the year ended December 31, 2018, excluding \$60.6 million for stock-based compensation expense, \$0.8 million for the amortization of acquisition-related intangible assets and \$0.4 million for deferred compensation plan expense.
- GAAP net income was \$108.8 million and GAAP earnings per share were \$2.38 per diluted share for the year ended December 31, 2019. Comparatively, GAAP net income was \$105.3 million and GAAP earnings per share were \$2.36 per diluted share for the year ended December 31, 2018.
- Non-GAAP (1) net income was \$177.7 million and non-GAAP earnings per share were \$3.88 per diluted share for the year ended December 31, 2019, excluding stock-based compensation expense, amortization of acquisition-related intangible assets, net deferred compensation plan expense and related tax effects, compared with non-GAAP net income of \$166.8 million and non-GAAP earnings per share of \$3.74 per diluted share for the year ended December 31, 2018, excluding stock-based compensation expense, amortization of acquisition-related intangible assets, net deferred compensation plan expense and related tax effects.

The following is a summary of revenue by end market for the periods indicated (in thousands):

	Thr	ee Months En	ded De	ecember 31,		Year Ended	d December 31,				
End Market		2019	2018		2019			2018			
Computing and storage	\$	55,644	\$	43,537	\$	189,215	\$	159,121			
Automotive		24,129		22,221		90,303		80,078			
Industrial		26,741		26,928		99,381		88,472			
Communications		21,866		20,147		84,794		70,589			
Consumer		38,358		40,664		164,228		184,122			
Total	\$	166,738	\$	153,497	\$	627,921	\$	582,382			

The following is a summary of revenue by product family for the periods indicated (in thousands):

	Th	ree Months En	ded I	December 31,	Year Ended December 31,					
Product Family	·	2019		2018		2019	2018			
DC to DC	\$	157,525	\$	143,021	\$	589,651	\$	537,512		
Lighting Control		9,213		10,476		38,270		44,870		
Total	\$	166,738	\$	153,497	\$	627,921	\$	582,382		

[&]quot;We will continue executing on our strategy and winning market share," said Michael Hsing, CEO and founder of MPS.

Business Outlook

The following are MPS' financial targets for the first quarter ending March 31, 2020:

- Revenue in the range of \$161 million to \$167 million.
- GAAP gross margin between 55.1% and 55.7%. Non-GAAP (1) gross margin between 55.4% and 56.0%, which excludes an estimated impact of stock-based compensation expenses of 0.3%.
- GAAP research and development ("R&D") and selling, general and administrative ("SG&A") expenses between \$58.4 million and \$62.4 million. Non-GAAP (1) R&D and SG&A expenses between \$41.0 million and \$43.0 million, which excludes an estimate of stock-based compensation expenses in the range of \$17.4 million to \$19.4 million.

- Total stock-based compensation expense of \$18.0 million to \$20.0 million.
- Litigation expenses ranging between \$1.5 million and \$2.5 million.
- Interest income of \$1.5 million to \$1.7 million.
- Fully diluted shares outstanding between 46.2 million and 47.2 million.

(1) Non-GAAP net income, non-GAAP earnings per share, non-GAAP gross margin, non-GAAP R&D and SG&A expenses, non-GAAP operating expenses, non-GAAP interest and other income, net, non-GAAP operating income and non-GAAP income before taxes differ from net income, earnings per share, gross margin, R&D and SG&A expenses, operating expenses, interest and other income, net, operating income and income before taxes determined in accordance with Generally Accepted Accounting Principles in the United States (GAAP). Non-GAAP net income and non-GAAP earnings per share exclude the effect of stock-based compensation expense, amortization of acquisition-related intangible assets, deferred compensation plan income/expense and related tax effects. Non-GAAP gross margin excludes the effect of stock-based compensation expense, amortization of acquisition-related intangible assets and deferred compensation plan income/expense. Non-GAAP operating expenses exclude the effect of stock-based compensation expense and deferred compensation plan income/expense. Non-GAAP interest and other income, net excludes the effect of deferred compensation plan income/expense. Non-GAAP operating income excludes the effect of stock-based compensation expense, amortization of acquisition-related intangible assets and deferred compensation plan income/expense. Non-GAAP income before taxes excludes the effect of stock-based compensation expense, amortization of acquisition-related intangible assets and deferred compensation plan income/expense. Projected non-GAAP gross margin excludes the effect of stock-based compensation expense. Projected non-GAAP R&D and SG&A expenses exclude the effect of stock-based compensation expense. These non-GAAP financial measures are not prepared in accordance with GAAP and should not be considered as a substitute for, or superior to, measures of financial performance prepared in accordance with GAAP. A schedule reconciling non-GAAP financial measures is included at the end of this press release. MPS utilizes both GAAP and non-GAAP financial measures to assess what it believes to be its core operating performance and to evaluate and manage its internal business and assist in making financial operating decisions. MPS believes that the inclusion of non-GAAP financial measures, together with GAAP measures, provides investors with an alternative presentation useful to investors' understanding of MPS' core operating results and trends. Additionally, MPS believes that the inclusion of non-GAAP measures, together with GAAP measures, provides investors with an additional dimension of comparability to similar companies. However, investors should be aware that non-GAAP financial measures utilized by other companies are not likely to be comparable in most cases to the non-GAAP financial measures used by MPS.

Conference Call

MPS plans to conduct an investor teleconference covering its financial results at 2:00 p.m. PT / 5:00 p.m. ET, February 5, 2020. To access the conference call and the following replay of the conference call, go to http://ir.monolithicpower.com and click on the webcast link. From this site, you can listen to the teleconference, assuming that your computer system is configured properly. In addition to the webcast replay, which will be archived for all investors for one year on the MPS website, a phone replay will be available for seven days after the live call at (404) 537-3406, code number 9587067. This press release and any other information related to the call will also be posted on the website.

Safe Harbor Statement

This press release contains, and statements that will be made during the accompanying teleconference will contain, forward-looking statements, as that term is defined in the Private Securities Litigation Reform Act of 1995, including, among other things, (i) projected revenues, GAAP and non-GAAP gross margin, GAAP and non-GAAP R&D and SG&A expenses, stock-based compensation expenses, litigation expenses, interest and other income, and diluted shares outstanding, (ii) our outlook for the long-term prospects of the company, including our performance against our business plan, revenue growth in certain of our market segments, our continued investment into R&D, expected revenue growth, customers' acceptance of our new product offerings, the prospects of our new product development, and our expectations regarding market and industry segment trends and prospects, (iii) our ability to penetrate new markets and expand our market share, (iv) the seasonality of our business, (v) our ability to reduce our expenses, and (vi) statements of the assumptions underlying or relating to any statement described in (i), (ii), (iii), (iv), or (v). These forwardlooking statements are not historical facts or guarantees of future performance or events, are based on current expectations, estimates, beliefs, assumptions, goals, and objectives, and involve significant known and unknown risks, uncertainties and other factors that may cause actual results to be materially different from the results expressed by these statements. Readers of this press release and listeners to the accompanying conference call are cautioned not to place undue reliance on any forward-looking statements, which speak only as of the date hereof. Factors that could cause actual results to differ include, but are not limited to, our ability to attract new customers and retain existing customers; acceptance of, or demand for, MPS' products, in particular the new products launched recently, being different than expected; our ability to efficiently and effectively develop new products and receive a return on our R&D expense investment; our ability to increase market share in our targeted markets; competition generally and the increasingly competitive nature of our industry; any market disruptions or interruptions in MPS' schedule of new product development releases; adverse changes in production and testing efficiency of our products; our ability to realize the anticipated benefits of companies and products that we acquire, and our ability to effectively and efficiently integrate these acquired companies and products into our operations; our ability to manage our inventory levels; the effect of export controls, trade and economic sanctions regulations and other regulatory or contractual limitations on our ability to sell or develop our products in certain foreign markets, particularly in China; our ability to obtain governmental licenses and approvals for international trading activities or technology transfers, including export licenses; adverse changes in laws and government regulations such as tariffs on imports of foreign goods, export regulations and export classifications, including in foreign countries where MPS has offices or operations; adverse events arising from orders of governmental entities, including such orders that impact our customers, and adopting of new or amended accounting standards; the effect of catastrophic events, including epidemics in areas where we or our customers have operations; adequate supply of our products from our third-party manufacturing partners; the risks, uncertainties and costs of litigation in which we are involved; the outcome of any upcoming trials, hearings, motions and appeals; the adverse impact on MPS' financial performance if its tax and litigation provisions are inadequate; adverse changes or developments in the semiconductor industry generally, which is cyclical in nature, and our ability to adjust our operations to address such changes or developments; difficulty in predicting or budgeting for future customer demand and channel inventories, expenses and financial contingencies; the ongoing consolidation of companies in the semiconductor industry; and other important risk factors identified in MPS's Securities and Exchange Commission (SEC) filings, including, but not limited to, our annual report on Form 10-K filed with the SEC on March 1, 2019, and our quarterly report on Form 10-Q filed with the SEC on November 1, 2019. The forward-looking statements in this press release and statements made during the accompanying teleconference represent MPS's projections and current expectations, as of the date hereof, not predictions of actual performance. MPS assumes no obligation to update the information in this press release or in the accompanying conference call.

About Monolithic Power Systems

Monolithic Power Systems, Inc. (MPS) provides small, highly energy efficient, easy-to-use power solutions for systems found in industrial applications, telecom infrastructures, cloud computing, automotive, and consumer applications. MPS' mission is to reduce total energy consumption in its customers' systems with green, practical, compact solutions. The company was founded by Michael Hsing in 1997 and is based in the United States. MPS can be contacted through its website at www.monolithicpower.com or its support offices around the world.

Monolithic Power Systems, MPS, and the MPS logo are registered trademarks of Monolithic Power Systems, Inc. in the U.S. and trademarked in certain other countries.

Contact:

Bernie Blegen Chief Financial Officer Monolithic Power Systems, Inc. 408-826-0777 investors@monolithicpower.com

Monolithic Power Systems, Inc. Condensed Consolidated Balance Sheets

(Unaudited, in thousands, except par value)

		Decem	ber 31,	per 31,		
	-	2019		2018		
ASSETS						
Current assets:						
Cash and cash equivalents	\$	172,960	\$	172,704		
Short-term investments		282,437		204,577		
Accounts receivable, net		52,704		55,214		
Inventories		127,500		136,384		
Other current assets		19,605		11,931		
Total current assets		655,206		580,810		
Property and equipment, net		228,315		150,001		
Long-term investments		3,138		3,241		
Goodwill		6,571		6,571		
Deferred tax assets, net		17,193		16,830		
Other long-term assets		45,952		35,979		
Total assets	\$	956,375	\$	793,432		
LIABILITIES AND STOCKHOLDERS' EQUITY						
Current liabilities:						
Accounts payable	\$	27,271	\$	22,678		
Accrued compensation and related benefits		26,164		18,799		
Other accrued liabilities		44,790		38,962		
Total current liabilities	-	98,225		80,439		
Income tax liabilities		37,596		34,375		
Other long-term liabilities		47,063		38,525		
Total liabilities		182,884	-	153,339		
Commitments and contingencies						
Stockholders' equity:						
Common stock and additional paid-in capital: \$0.001 par value; shares authorized: 150,000; shares issued and						
outstanding: 43,616 and 42,505, respectively		549,517		450,908		
Retained earnings		229,450		194,728		
Accumulated other comprehensive loss		(5,476)		(5,543)		
Total stockholders' equity		773,491		640,093		
Total liabilities and stockholders' equity	\$	956,375	\$	793,432		

Monolithic Power Systems, Inc. Condensed Consolidated Statements of Operations (Unaudited, in thousands, except per share amounts)

	Thr	Three Months Ended December 31,				Year Ended December 31,				
		2019		2018		2019		2018		
Revenue	\$	166,738	\$	153,497	\$	627,921	\$	582,382		
Cost of revenue		74,802		68,904		281,596		259,714		
Gross profit		91,936		84,593		346,325		322,668		
Operating expenses:										
Research and development		27,011		22,735		107,757		93,455		
Selling, general and administrative		33,240		28,372		133,542		113,803		
Litigation expense		991		409		2,464		1,922		
Total operating expenses		61,242		51,516		243,763		209,180		
Income from operations		30,694		33,077		102,562		113,488		
Interest and other income (expense), net		2,731		(393)		10,558		4,994		
Income before income taxes		33,425		32,684		113,120		118,482		
Income tax expense		989		5,046		4,281		13,214		
Net income	\$	32,436	\$	27,638	\$	108,839	\$	105,268		
Net income per share:										
Basic	\$	0.75	\$	0.65	\$	2.52	\$	2.49		
Diluted	\$	0.70	\$	0.61	\$	2.38	\$	2.36		
Weighted-average shares outstanding:										
Basic		43,496		42,467		43,165		42,247		
Diluted		46,503		45,058		45,763		44,602		

SUPPLEMENTAL FINANCIAL INFORMATION STOCK-BASED COMPENSATION EXPENSE

(Unaudited, in thousands)

	Three Months Ended December 31,					Year Ended	Decer	ecember 31,	
		2019		2018		2019		2018	
Cost of revenue	\$	574	\$	504	\$	2,409	\$	1,888	
Research and development		4,784		3,822		19,584		15,990	
Selling, general and administrative		13,322		10,516		56,706		42,729	
Total stock-based compensation expense	\$	18,680	\$	14,842	\$	78,699	\$	60,607	

RECONCILIATION OF NET INCOME TO NON-GAAP NET INCOME (Unaudited, in thousands, except per share amounts)

	Thre	Three Months Ended December 31,			Year Ended Dec			ecember 31,	
	_	2019		2018		2019		2018	
Net income	\$	32,436	\$	27,638	\$	108,839	\$	105,268	
Net income as a percentage of revenue		19.5%)	18.0%		17.3%	, D	18.1%	
Adjustments to reconcile net income to non-GAAP net income:									
Stock-based compensation expense		18,680		14,842		78,699		60,607	
Amortization of acquisition-related intangible assets		-		197		110		841	
Deferred compensation plan expense		235		458		189		431	
Tax effect		(2,937)		1,432		(10,128)		(313)	
Non-GAAP net income	\$	48,414	\$	44,567	\$	177,709	\$	166,834	
Non-GAAP net income as a percentage of revenue		29.0%	,	29.0%		28.3%	,	28.6%	
Non-GAAP net income per share:									
Basic	\$	1.11	\$	1.05	\$	4.12	\$	3.95	
Diluted	\$	1.04	\$	0.99	\$	3.88	\$	3.74	
Shares used in the calculation of non-GAAP net income per share:									
Basic		43,496		42,467		43,165		42,247	
Diluted		46,503		45,058		45,763		44,602	

RECONCILIATION OF GROSS MARGIN TO NON-GAAP GROSS MARGIN

(Unaudited, in thousands)

	Three Months Ended December 31,					Year Ended D	mber 31,	
	2019 2018		2019			2018		
Gross profit	\$	91,936	\$	84,593	\$	346,325	\$	322,668
Gross margin		55.1%		55.1%	_	55.2%	_	55.4%
Adjustments to reconcile gross profit to non GAAD gross profit:								
Adjustments to reconcile gross profit to non-GAAP gross profit:		57.4		504		2 400		1 000
Stock-based compensation expense		574		504		2,409		1,888
Deferred compensation plan expense		29		-		54		-
Amortization of acquisition-related intangible assets		<u>-</u>		197		110		841
Non-GAAP gross profit	\$	92,539	\$	85,294	\$	348,898	\$	325,397
Non-GAAP gross margin		55.5%		55.6%		55.6%		55.9%

RECONCILIATION OF OPERATING EXPENSES TO NON-GAAP OPERATING EXPENSES

(Unaudited, in thousands)

	Three Months Ended December 31,					Year Ended December 31,								
	2019			2018		2019		2018						
Total operating expenses	\$	\$ 61,242 \$		61,242		61,242		61,242		51,516	\$ 243,763		\$	209,180
Adjustments to reconcile total operating expenses to non-GAAP total operating														
expenses:														
Stock-based compensation expense		(18,106)		(14,338)		(76,290)		(58,719)						
Deferred compensation plan (expense) income		(1,383)		1,513		(3,941)		591						
Non-GAAP operating expenses	\$	41,753	\$	38,691	\$	163,532	\$	151,052						

RECONCILIATION OF OPERATING INCOME TO NON-GAAP OPERATING INCOME

(Unaudited, in thousands)

	Three Months Ended December 31,					Year Ended December 31,			
		2019		2018		2019		2018	
Total operating income	\$	30,694	\$	33,077	\$	102,562	\$	113,488	
•									
Adjustments to reconcile total operating income to non-GAAP total operating income:									
Stock-based compensation expense		18,680		14,842		78,699		60,607	
Amortization of acquisition-related intangible assets		-		197		110		841	
Deferred compensation plan expense (income)		1,412		(1,513)		3,995		(591)	
Non-GAAP operating income	\$	50,786	\$	46,603	\$	185,366	\$	174,345	

RECONCILIATION OF INTEREST AND OTHER INCOME (EXPENSE), NET, TO NON-GAAP INTEREST AND OTHER INCOME, NET

(Unaudited, in thousands)

	Three Months Ended December 31,					Year Ended December 31,			
		2019	2018		2019			2018	
Total interest and other income (expense), net	\$	2,731	\$	(393)	\$	10,558	\$	4,994	
Adjustments to reconcile interest and other income (expense) to non-GAAP interest and other income:									
Deferred compensation plan (income) expense		(1,176)		1,971		(3,806)		1,022	
Non-GAAP interest and other income, net	\$	1,555	\$	1,578	\$	6,752	\$	6,016	

RECONCILIATION OF INCOME BEFORE INCOME TAXES TO NON-GAAP INCOME BEFORE INCOME TAXES

(Unaudited, in thousands)

	Three Months Ended December 31,					Year Ended December 3			
	2019		2018			2019		2018	
Total income before income taxes	\$	33,425	\$	32,684	\$	113,120	\$	118,482	
Adjustments to reconcile income before income taxes to non-GAAP income before income taxes:									
Stock-based compensation expense		18,680		14,842		78,699		60,607	
Amortization of acquisition-related intangible assets		-		197		110		841	
Deferred compensation plan expense		235		458		189		431	
Non-GAAP income before income taxes	\$	52,340	\$	48,181	\$	192,118	\$	180,361	

2020 FIRST QUARTER OUTLOOK RECONCILIATION OF GROSS MARGIN TO NON-GAAP GROSS MARGIN

(Unaudited)

	March 31, 2	020
	Low	High
Gross margin	55.1%	55.7%
Adjustments to reconcile gross margin to non-GAAP gross margin:		
Stock-based compensation expense	0.3%	0.3%
Non-GAAP gross margin	55.4%	56.0%

Three Months Ending

RECONCILIATION OF R&D AND SG&A EXPENSES TO NON-GAAP R&D AND SG&A EXPENSES

(Unaudited, in thousands)

	March 31, 2020			
		Low		High
R&D and SG&A expense	\$	58,400	\$	62,400
Adjustments to reconcile R&D and SG&A expense to non-GAAP R&D and SG&A expense:				
Stock-based compensation expense		(17,400)		(19,400)
Non-GAAP R&D and SG&A expense	\$	41,000	\$	43,000