FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL											
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person*  Sciammas Maurice  (Last) (First) (Middle)  6409 GUADALUPE MINES ROAD  (Street)					MO   MI   3. Da	PWR ite of	LIT Earl	ГНІС	POWE	RS	SYST		INC		heck all ap Dire	below)		10% C	Owner (specify		
							08/07/2008  4. If Amendment, Date of Original Filed (Month/Day/Year)									Sr. V.P.of Sales and Marketing  6. Individual or Joint/Group Filing (Check Applicable Line)					
SAN JOS																X Form filed by One Reporting Person Form filed by More than One Reportin Person					
(Oity)	Table I - Non-Derivative Securities Acquired, Disposed of, or Benefic												eficia	ally Own	ed						
Common Stock  Common Stock  Table I  1. Title of Security (Instr. 3)  Table I  1. Title of Security (Instr. 3)  Common Stock  Common Stock  Table I  1. Title of Security (Instr. 3)  A. Derivative Conversion Security or Exercise (Month/Day/Year) if any				2. Transac Date (Month/Da	tion	2A. I Exec if an	A. Deemed xecution Date,		3. Transaction Code (Instr.		4. Securities Acquired		ed (A) d	5. Amo Securi Benefi Owned	5. Amount of Securities Beneficially Owned Following		m: Direct or rect (I)	7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							Code	v	Amount		(A) or (D)	Price		ted action(s) 3 and 4)		·	,				
Common	Stock														17	0,934		I	by Family Trust <sup>(1)</sup>		
Common Stock														2	9,671		I	byC Sciammas 04 TRST <sup>(2)</sup>			
Common	Stock														2	9,671		I	byM Sciammas 04 Trst <sup>(3)</sup>		
		Ta	able II						uired, Di						y Owned	l					
Derivative Security	Conversion or Exercise Price of Derivative	Date	if any		4. Transac	ransaction Code (Instr.		nber ivative urities juired or posed D) tr. 3,	6. Date Exercisa Expiration Date (Month/Day/Yea		Amou Secur Unde Deriv Secur		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	Ownership Form: y Direct (D) or Indirect (I) (Instr. 4)		11. Nature of Indirect Beneficial Ownership (Instr. 4)		
					Code	v	(A)	(D)	Date Exercisable		piration ite	Title	or No of	ımber							
Incentive Stock Option (right to buy)	\$1.2	08/07/2008			M <sup>(4)</sup>			7,100	07/15/2003	07/	/17/2012	Comm Stoc		,100	\$0	19,676		D			
Incentive Stock Option (right to buy)	\$1.2	08/07/2008			M <sup>(4)</sup>			400	07/15/2003	07/	/17/2012	Comm Stoc		400	\$0	19,276		D			
Incentive Stock Option (right to buy)	\$1.2	08/07/2008			M <sup>(4)</sup>			100	07/15/2003	07/	/17/2012	Comm		100	\$0	19,176		D			

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)		Fransaction Number Code (Instr. of		6. Date Exer Expiration D (Month/Day/	ate	7. Title at Amount of Securitie Underlyin Derivativ Security and 4)	of s ng e	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			200	07/15/2003	07/17/2012	Common Stock	200	\$0	18,976	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			300	07/15/2003	07/17/2012	Common Stock	300	\$0	18,676	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			3,700	07/15/2003	07/17/2012	Common Stock	3,700	\$0	14,976	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			600	07/15/2003	07/17/2012	Common Stock	600	\$0	14,376	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			700	07/15/2003	07/17/2012	Common Stock	700	\$0	13,676	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			1,400	07/15/2003	07/17/2012	Common Stock	1,400	\$0	12,276	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			800	07/15/2003	07/17/2012	Common Stock	800	\$0	11,476	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			1,900	07/15/2003	07/17/2012	Common Stock	1,900	\$0	9,576	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			1,400	07/15/2003	07/17/2012	Common Stock	1,400	\$0	8,176	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			300	07/15/2003	07/17/2012	Common Stock	300	\$0	7,876	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			1,000	07/15/2003	07/17/2012	Common Stock	1,000	\$0	6,876	D	
Incentive Stock Option (right to buy)	\$1.2	08/07/2008		M <sup>(4)</sup>			100	07/15/2003	07/17/2012	Common Stock	100	\$0	6,776	D	

## Explanation of Responses:

- 1. Shares held by Sciammas Family Living Trust, Maurice Sciammas and Christina Sciammas, Trustees
- 2. Shares held by Christina Sciammas 2004 Trust, Christina Sciammas and Maurice Sciammas, Trustees
- 3. Shares held by Maurice Sciammas 2004 Trust, Maurice Sciammas and Christina Sciammas, Trustees
- 4. In accordance with the reporting person's 10b5-1 trading plan.

By: Adriana Chiocchi For: Maurice Sciammas

\*\* Signature of Reporting Person Date

08/08/2008

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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