FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL							
OMB Number:	3235-0287						
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of	Reporting Person	*			NO	_ITH		ker or Tra		Symbol SYSTE	MS	INC		5. Relationship of Reporting Person(s) to Issu (Check all applicable)  Director 10% Own					Owner
(Last) 6409 GU	•	(First) (Middle)  3. Date of Earliest Transaction (Month/Day/Year)  02/25/2010  X Officer (give below)  Sr. V.P.of S						w)	ve title Other (specify below)  f Sales and Marketing											
(Street)					4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Lir	Individual or Joint/Group Filing e)				ling (Check	Applicable		
SAN JOS	E CA	A 9	5120												Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(Sta	ate) (Z	Zip)			Pers								ers	on					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Date			2. Transacti Date (Month/Day	/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired ( Disposed Of (D) (Instr. 3 and 5)				Sec Ber Ow	. Amount of ecurities eneficially bwned ollowing		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
									Code	v	Amount		(A) or (D)	Price	Rep Tra	ort nsa		(insi	tr. 4)	(Instr. 4)
Common	Stock			02/25/20	010				A		30,000	1)	A	\$0	<b>5</b> 0 72,957 D					
Common	Stock															95	5,934		Ι	by Family Trust <sup>(2)</sup>
Common	Stock															24	1,671		I	byC Sciammas 04 TRST <sup>(3)</sup>
Common	Stock															24	l,671		I	byM Sciammas 04 Trst <sup>(4)</sup>
	Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Transaction 3A. Deemed 4. Execution Date, Tra		Transa Code (I	5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			Expirati (Month/	on Da	(ear)	d 7. Title and Amount of Securities Underlying Derivative Security (Inst: 3 and 4)  Amou or Numb		nstr.	8. Price of Derivative Security (Instr. 5)		9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	у	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	V	(A)	(D)	Date Exercisa		Expiration Date	Title	of B Sh	ares						

## Explanation of Responses:

- 1. Subject to accelerated vesting in certain circumstances, 25% of the Performance Units are subject to vest on the 12-month anniversary of the Vesting Commencement Date and 25% of the Performance Units are subject to vest on each of the next 3 yearly anniversaries of the Vesting Commencement Date, provided that the Grantee continues to be a Service Provider from the Grant Date through each applicable vesting date.
- 2. Shares held by Sciammas Family Living Trust, Maurice Sciammas and Christina Sciammas, Trustees
- 3. Shares held by Christina Sciammas 2004 Trust, Christina Sciammas and Maurice Sciammas, Trustees
- 4. Shares held by Maurice Sciammas 2004 Trust, Maurice Sciammas and Christina Sciammas, Trustees

By: Saria Tseng For: Maurice Sciammas 02/25/2010

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of ir	nformation contained in this form	n are not required to respond	unless the form displays a curre	ntly valid OMB Number.