FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPROVAL							
OMB Number:	3235-0287						
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nours per response.	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of mas Mau	Reporting Person	•		MO		LITH		ker or Tra		Symbol SYSTE	MS	INC		Relationship of Reporting Person(s) to Issu (Check all applicable)     Director 10% Own     Officer (give title Other (sp.				
(Last) 6409 GU	(Fir	st) (M MINES ROAD	/liddle)	)		ate of 4/20		t Tran	saction (N	<b>Month</b>	/Day/Year)				belo	w)		low)	
(Street) SAN JOS (City)			5120 Zip)		4. If A	4. If Amendment, Date of Original Filed (Month/Day/Year)							Individual or Joint/Group Filing (Check Applicable ine)  X Form filed by One Reporting Person Form filed by More than One Reporting Person						
		Tabl	e I -	Non-Deriv	ative	Secu	ırities	s Ac	quired,	Dis	posed of	f, or	Bene	ficia	lly Own	ed			
[		2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (and Disposed Of (D) (Instr. 3 and 5)				Securi Benefi Owned	ties cially	6. Ownershi Form: Direc (D) or Indirect (I)	Indirect Beneficial Ownership				
									Code	v	Amount		A) or D)	Price			(Instr. 4)	(Instr. 4)	
Common	Stock			02/14/20	012				A		25,666	1)	A	\$0.0	13	4,871	D		
Common	Stock														80	0,004	I	by Family Trust <sup>(2)</sup>	
Common	Stock														18	3,371	I	byC Sciammas 04 TRST <sup>(3)</sup>	
Common	Stock														18	3,371	I	byM Sciammas 04 Trst <sup>(4)</sup>	
		Та	ble I	l - Derivat (e.g., pı				•		•	sed of, o				/ Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	Execu	eemed ition Date,	4. Transa Code (	ction		mber ative rities ired rosed	·	Exerc on Da	isable and	7. Tir Amo Secu Unde	itle and ount of urities erlying vative urity (In		8. Price of derivative Securities Security (Instr. 5) Owned Following Reported Transaction(s (Instr. 4)		Ownership Form: Benefici Ownersl Or Indirect (I) (Instr. 4		
					Code	v	(A)	(D)	Date Exercisa		Expiration Date	Title	or Nur of	ount nber ires					

## Explanation of Responses:

- 1. 1/8 of the Restricted Stock Units shall vest quarterly following the Vesting Commencement Date, provided that the Grantee continues to be a Service Provider from the Grant Date through each applicable vesting date. Additionally, 25,665 shares of Restricted Stock Units were granted and shall be subject to satisfaction of performance-based vesting criteria based on achievement of certain long term Company performance targets, as determined by the Compensation Committee of the Company, and additional time vesting subsequent to the achievement of those performance targets, provided that the Grantee continues to be a Service Provider from the grant date through each applicable vesting date.
- 2. Shares held by Sciammas Family Living Trust, Maurice Sciammas and Christina Sciammas, Trustees
- 3. Shares held by Christina Sciammas 2004 Trust, Christina Sciammas and Maurice Sciammas, Trustees
- 4. Shares held by Maurice Sciammas 2004 Trust, Maurice Sciammas and Christina Sciammas, Trustees

By: Saria Tseng For: Maurice Sciammas 02/16/2012

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of ir	nformation contained in this form	n are not required to respond	unless the form displays a curre	ntly valid OMB Number.