FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

OMB APPRO	3235-0287						
OMB Number:	3235-0287						
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name ar		f Reporting Person	•			<u> IOV</u>	<u>IT</u>		er or Trad		Symbol SYSTE	MS	SINC		neck all a	hip of Reportin pplicable) ector icer (give title	g Person(s) to 10% (	
(Last) 79 GREA	(Fir AT OAKS B	,	Middle)		3. Dat 02/07			t Trans	action (M	onth/	(Day/Year)	)			A bel	ow) res. of MPS A	below Asia Operation	ns
(Street) SAN JOS (City)	SAN JOSE CA 95119						If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     X Form filed by One Reporting Person     Form filed by More than One Reporting Person			
(- 37)				lon-Deriv	ative S	Secu	ritie	s Aca	uired. l	Disr	osed o	f. o	r Ben	eficia	IIv Owi	ned		
1. Title of Security (Instr. 3)				2. Transact Date (Month/Day	ion	n 2A. Deemed Execution Date,		3. Transaction Code (Instr.		4. Securities Acquired Disposed Of (D) (Instr. and 5)			ed (A) d	5. A Secu Bend Own	ount of rities ficially d	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership	
									Code	v	Amount		(A) or (D)	Price	Rep	owing orted saction(s) cr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common	Stock			02/07/2	013				A <sup>(1)</sup>		193		A	\$0.	0	110,672	D	
Common	Stock			02/11/2	013				S <sup>(2)</sup>		1,538	3	D	\$24	.6	109,134	D	
Common	Stock			02/11/2	013				S <sup>(2)</sup>		73		D	\$24	.6	109,061	D	
Common	Stock			02/07/2	013				<b>A</b> <sup>(1)</sup>		29		A	<b>\$</b> 0.	0	9,509	I	by Spouse
Common	Stock			02/07/2	013				<b>A</b> <sup>(1)</sup>		23		A	\$ <del>0</del> .	0	9,532	I	by Spouse
Common	Stock			02/07/2	013				A <sup>(1)</sup>		10		A	\$0.	0	9,542	I	by Spouse
Common	Stock			02/11/2	013				S <sup>(2)</sup>		14		D	\$24	.6	9,528	I	by Spouse
Common Stock			02/11/2	2/11/2013				S <sup>(2)</sup>		11		D	\$24	.6	9,517	I	by Spouse	
		Та	ble II	- Derivati (e.g., pu											/ Owne	d		,
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		Execution Date,		4. Transac Code (Ir 8)		str. Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date E Expiratio (Month/D	n Dat		7. Title and Amount of Securities Underlying Derivative Security (Ins 3 and 4)			8. Price of Derivative Security (Instr. 5)	Beneficially	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership
					Code	v			Date Exercisat		Expiration Date	Titl	or Nu of	ount mber ares				

## Explanation of Responses:

- 1. Equitable stock dividend adjustment approved by the Board of Director as a result of dividend Payment to shareholders on December 28, 2012. Stock dividends will release according to the same vesting schedule as the original grants.
- 2. Shares sold to pay tax obligations resulting from the release of restricted stock units.

By: Meera Rao For: Deming <u>02/11/2013</u> Xiao

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.