Common Stock

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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

				or Se	ection 30(h) of the I	nvestmer	nt Cor	mpany Act of	1940								
1. Name and Ad Hsing Mic	dress of Reportin <mark>hael</mark>	g Person [*]		M	suer Name and Ticl				IS INC	(Cheo	lationship of Repor k all applicable) Director	• • • •					
(Last) 6409 GUADA	(First) ALUPE MINES	(Middle))	3. D	ate of Earliest Trans 20/2007	saction (N	<i>l</i> onth	n/Day/Year)	Image: Action of the system X Director 10% Owner X Director 0fficer (give title other (specify below) X Director CEO Image: Action of the system 6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person of, or Beneficially Owned 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3) and 4) 6. Ownership (Instr. 4) t (A) or (D) Price Transaction(s) (Instr. 3 and 4) By Jointly w/Spouse D \$21 111,482 I By Jointly								
(Street) SAN JOSE (City)	CA (State)	95120 (Zip)		4. If	Amendment, Date	of Origina	al File	d (Month/Day	//Year)	Line)	Form filed by Or Form filed by Mo	ne Reporting Pe	rson				
		Table I -	Non-Deriva	ative	Securities Acc	quired,	Dis	posed of,	or Ben	eficially	/ Owned						
1. Title of Secu	rity (Instr. 3)		2. Transactio Date (Month/Day/		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transac Code (Ir 8)					Securities Beneficially Owned	Form: Direct (D) or Indirect (I)	of Indirect Beneficial Ownership				
						Code	v	Amount		Price	Reported Transaction(s)	(Instr. 4)	(Instr. 4)				
Common Stoc	ŀk		12/20/20	07		S ⁽¹⁾		15	D	\$21	111,482	I	Jointly				
Common Stoc	ŀk		12/20/20	007		S ⁽¹⁾		479	D	\$21.02	111,003	I	Jointly				
Common Stoc	k		12/20/20	007		S ⁽¹⁾		201	D	\$21.03	110,802	I	By Jointly w/Spouse				
Common Stoc	k		12/20/20	007		S ⁽¹⁾		300	D	\$21.04	110,502	I	By Jointly w/Spouse				
Common Stoc	ŀk		12/20/20	007		S ⁽¹⁾		1	D	\$21.05	110,501	I	By Jointly w/Spouse				
Common Stoc	:k		12/20/20	007		S ⁽¹⁾		999	D	\$21.07	109,502	I	By Jointly w/Spouse				
Common Stoc	ŀk		12/20/20	07		S ⁽¹⁾		140	D	\$21.09	109,362	I	By Jointly w/Spouse				
Common Stoc	:k		12/20/20	007		S ⁽¹⁾		200	D	\$21.12	109,162	I	By Jointly				

S⁽¹⁾

S⁽¹⁾

S⁽¹⁾

S⁽¹⁾

100

100

1,284

100

D

D

D

D

\$21.14

\$21.15

\$21.16

\$21.17

109,062

108,962

107,678

107,578

I

I

Ι

Ι

w/Spouse By

Jointly w/Spouse By

Jointly w/Spouse By

Jointly w/Spouse By

Jointly w/Spouse

12/20/2007

12/20/2007

12/20/2007

12/20/2007

Ia	ble I - Non-Derivative	1		Dis			-		1	
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securitie Disposed (and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(1150.4)	(1150.4)
Common Stock	12/20/2007		S ⁽¹⁾		300	D	\$21.18	107,278	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		236	D	\$21.19	107,042	Ι	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		363	D	\$21.2	106,679	Ι	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		658	D	\$21.21	106,021	Ι	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		200	D	\$21.22	105,821	Ι	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		200	D	\$21.23	105,621	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.24	105,521	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.25	105,421	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		224	D	\$21.26	105,197	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.27	105,097	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		400	D	\$21.28	104,697	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		200	D	\$21.29	104,497	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		200	D	\$21.3	104,297	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.31	104,197	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.33	104,097	I	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.37	103,997	Ι	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.38	103,897	Ι	By Jointly w/Spouse
Common Stock	12/20/2007		S ⁽¹⁾		100	D	\$21.43	103,797	I	By Jointly w/Spouse

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

1. In accordance with the reporting person's 10b5-1 trading plan.

By: Saria Tseng For: Michael <u>12/20/2007</u>

Date

** Signature of Reporting Person Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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