FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person [*] Tseng Saria | | | | | | 2. Issuer Name and Ticker or Trading Symbol <u>MONOLITHIC POWER SYSTEMS INC</u> [MPWR] | | | | | | | | | ionship of Reporting Pe all applicable) Director Officer (give title | | ng Pe | erson(s) to Issuer 10% Owner Other (specify | |
|--|---|--|-----|---------------------------------------|--|--|-----|--------|--------------------------------------|---|-----------------------|--|---------------|--|--|------------------------|--|--|---|
| (Last) (First) (Middle) 79 GREAT OAKS BLVD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 10/25/2018 | | | | | | | | | below) VP & General | | eral C | below) | |
| (Street) SAN JOSE (City) | CA (State) | 95 (Zi | | - 4. I | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | idual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | | | | | | | | |
| 1. Title of Security (Instr. 3) 2. Transact Date (Month/Day | | | | | | Execution Date, | | | Transaction D | | | 4. Securities Acquired (/ Disposed Of (D) (Instr. 3 and 5) | | | 5. Amount Securities Beneficial Owned Following | ties cially I | | vnership n: Direct r rect (I) r_4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) |
| | | | | | | | | | | v | Amoun | nt | (A) or (D) | Price | Reported Transaction(s) (Instr. 3 and 4) | | (Instr. 4) | | (1130. 4) |
| Common Stock 10/25/20 | | | | | 2018(1) | D18 ⁽¹⁾ | | | M ⁽¹⁾ | | 12,885(1) | | Α | \$ <mark>0</mark> | 297,295 | | | D | |
| Common Stock 10/25/20 | | | | | 2018(2) | (18 ⁽²⁾ | | | M ⁽²⁾ | | 15,075(2) | | Α | \$ <mark>0</mark> | 312,370 | | | D | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) | | | | | | | | | | | | | | | | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | any | eemed tion Date, if h/Day/Year) | 4. Transaction Code (Instr. 8 | | | | 6. Date Ex Expiratior (Month/D | e | Securities Underlying | | ying | 8. Price of Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| | | | | | Code | v | (A) | (D) | Date Exercisab | | Expiration Date | ation | | Amount or Number of Shares | 1 17 | Transact (Instr. 4) | tion(s) | | |
| Performance Shares | (1) | 10/25/2018 | | | M ⁽¹⁾ | | 1 | | (1) | | | | nmon ock | 12,885 | \$ <mark>0</mark> | 43,289 | | D | |
| Performance Shares | (2) | 10/25/2018 | | | M ⁽²⁾ | | | 15,075 | (2) | | (2) | Com Sto | imon ock | 15,075 | \$0 | 28,2 | 14 | D | |

Explanation of Responses:

(3)

10/25/2018

Restricted Stock

Units⁽³⁾

1. On December 31, 2015, the reporting person was granted a target number of 75,678 performance units in four tranches subject to satisfaction of share price targets over the next four years. The vesting of performance units in the second, third and fourth tranches is also subject to the satisfaction of certain operational goals, as determined by the Compensation Committee. All performance units are subject to time based vesting through January 1, 2020 or an earlier change in control. Once vested, one-third of the resulting shares have no sales restrictions and are sellable on January 1, 2020, one-third of the shares have sales restrictions until January 1, 2021 and one-third of the shares have sales restrictions until January 1, 2022. On October 25, 2018, the Compensation Committee determined one of the operational goals for the second tranche of performance units had been satisfied, which resulted in 12,885 units being credited, subject to time based vesting above.

(3)

(3)

48,000

2. On December 31, 2015, the reporting person was granted a target number of 75,678 shares of performance units in four tranches subject to satisfaction of share price targets over the next four years. The vesting of performance units in the second, third and fourth tranches is also subject to the satisfaction of certain operational goals, as determined by the Compensation Committee. All performance units are subject to time based vesting and require service through January 1, 2020 or an earlier change in control. Once vested, one-third of the resulting shares have no sales restrictions and are sellable on January 1, 2020, one-third of the operational goals for the third tranche of performance units had been satisfied, which resulted in 15,075 units being credited, subject to time based vesting.

3. On October 25, 2018, the reporting person was granted a target number of 9,600 performance units and can earn up to a maximum of 48,000 performance units subject to satisfaction of share price targets ranging from \$140 to \$172 over the performance periods from October 25, 2018 to December 31, 2023, as determined by the Compensation Committee of the Company. All performance units are subject to time based vesting and require service through January 1, 2024 or an earlier change in control. Once vested, performance units subject into shares of common stock on a 1-for-1 basis and one-third of the resulting shares have no sales restrictions and are sellable on January 1, 2024, one-third of the shares have sales restrictions until January 1, 2025 and one-third of the shares have sales restrictions until January 1, 2026.



Common

Stock

10/29/2018

48,000

D

** Signature of Reporting Person Date

48,000

\$0

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

(3)

A

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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